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UMF
UNIVERSITATEA DE
MEDICINĂ ȘI FARMACIE
IULIU HAȚIEGANU
CLUJ-NAPOCA

Registration No. 9730 /07.04.2026

COMPETITION NOTICE

FOR THE NOMINATION/FILLING OF THE VACANT POST OF

CSI Research Scientist (1 position)
CS III Research Scientist (1 position)
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CS Research Scientist (1 position)

WITHIN THE FRAMEWORK OF THE PNRR PROJECT "Translational research targeting fibrosis regression, endothelial dysfunction reversal, and hepatocyte regeneration in advanced liver diseases—3RE-VALID" CF36/11/14/2022, Grant Agreement No. 760064 /05/25/2023.

"Iuliu Hațieganu" University of Medicine and Pharmacy, Cluj-Napoca, is organizing:

- based on Justification Note No. 15390/09.07.2024, approved by the university administration, regarding the opening of positions outside the organizational chart for competition, within the project "Translational research targeting fibrosis regression, endothelial dysfunction reversal, and hepatocyte regeneration in advanced liver diseases—3RE-VALID" and updated by Explanatory Notes: 1099/15.01.2025, 20041/06.08.2025, 33715/16.12.2025, and 9080/02.04.2026

- Pursuant to MEC Order No. 3498/06.03.2025 regarding the approval of the Internal Procedure for the Recruitment and Selection of Personnel, for the purpose of hiring for positions outside the organizational chart, within projects funded by non-reimbursable external funds or funds related to the Recovery and Resilience Facility (PLP 21) v3 for the "Iuliu Hațieganu" University of Medicine and Pharmacy in Cluj-Napoca;

The competition will proceed as follows:

- submission of application files during the period: April 7, 2026–April 16, 2026, 3:00 p.m.
- Selection of applications on April 17, 2026
- Submission and resolution of appeals regarding the application submission phase: April 20, 2026
- Interview on April 21, 2026
- Announcement of interview results: April 21, 2026
- Submission and resolution of appeals regarding the interview stage: April 22, 2026
- Announcement of final results: April 23, 2026

General requirements for the position:

- is a citizen of Romania or another EU member state or a state belonging to the European Economic Area, or has the right to work in Romania;
- is fluent in written and spoken Romanian;
- is in good health, as required for the position for which they are applying;
- meets the educational requirements and, where applicable, the experience requirements or other specific requirements of the position;
- has not been convicted of any criminal offense.

1. CSI Research Scientist (or equivalent: University Professor, Ph.D.)

Specific requirements:

- Hold the title of University Professor, Ph.D., in the field of medicine or pharmacy, or provide proof of having obtained the professional rank of Research Scientist, Grade I (CS I).

Activities within the project: Research Scientist - CSI

- Guides and supervises research activities on the mechanisms of hepatic fibrosis regression, reversal of portal hypertension, and hepatocyte regeneration, contributing their own expertise;
- Supervises the development and operation of the tissue biobank, contributing expertise in ensuring ethical and quality standards;
- Guides and monitors studies on the influence of drugs on the mechanisms under investigation (3RE), contributing scientific expertise;
- Supervises statistical analysis and the use of bioinformatics methods, contributing expertise in data interpretation;
- Contributes, through expertise, to the drafting and dissemination of scientific results;
- Participates in working meetings and activities organized within the project;
- Contributes to the achievement of the project's objectives and indicators.

Contract duration: 2 months

Maximum hours per month: 60 hours/month

Gross hourly rate: 200 lei/hour

2. Research Scientist CS III (or equivalent: Assistant Professor / Lecturer)

Specific requirements:

- the candidate must hold a bachelor's degree in medicine or pharmacy, as well as a degree from a long-term higher education program or a Bologna-system program and a master's degree in the field for which they are applying,
- hold a Ph.D. in science
- meet the university's specific minimum standards, as follows:
 - a. author of at least 9 scientific articles published in ISI Web of Science Core Collection journals with a cumulative impact factor of at least 10, at least 5 as first author;
 - b. Hirsch index of at least 4 (Web of Science);
 - c. must be proficient in at least one of the following languages: English or French, proficiency 6 demonstrated by language certificates, minimum level B2.

Activities within the project: Scientific Researcher CS III

- Participates in research activities regarding the mechanisms of hepatic fibrosis regression, reversal of portal hypertension, and hepatocyte regeneration, contributing their own expertise;
- Participates in the development and operation of the tissue biobank (collection, processing, storage), in compliance with protocols and ethical standards;
- Conducts experiments on the specific influence of drugs on the investigated mechanisms (3RE) and contributes to the interpretation of results;
- Performs statistical analysis of data and uses bioinformatics tools, contributing to the interpretation and validation of results;
- Contributes to the drafting of scientific articles and the dissemination of results within the project.
- Participation in working meetings and activities organized within the project;
- Contribution to the achievement of the project's objectives and indicators.

Contract duration: 2 months

Maximum hours per month: 30 hours/month

Gross hourly rate: 165 lei gross/hour

3. Scientific Researcher CS III (or equivalent: university lecturer / assistant professor)

Specific requirements:

- The candidate must hold a bachelor's degree in medicine or pharmacy, as well as a long-term higher education degree or a Bologna-system degree and a master's degree in the specialty for which they are applying,

- Hold a Ph.D. in science
- meet the university's specific minimum standards, as follows:
 - a. author of at least 9 scientific articles published in ISI Web of Science Core Collection journals with a cumulative impact factor of at least 10, at least 5 as first author;
 - b. Hirsch index of at least 4 (Web of Science);
 - c. must be proficient in at least one of the following languages: English or French, proficiency 6 demonstrated by language certificates, minimum level B2.

Activities within the project: Scientific Researcher CS III

- Participates in research activities regarding the mechanisms of hepatic fibrosis regression, reversal of portal hypertension, and hepatocyte regeneration, contributing their own expertise;
- Participates in the development and operation of the tissue biobank (collection, processing, storage), in compliance with protocols and ethical standards;
- Conducts experiments on the specific influence of drugs on the investigated mechanisms (3RE) and contributes to the interpretation of results;
- Performs statistical analysis of data and uses bioinformatics tools, contributing to the interpretation and validation of results;
- Contributes to the drafting of scientific articles and the dissemination of results within the project.
- Participation in working meetings and activities organized within the project;
- Contribution to the achievement of the project's objectives and indicators.

Contract duration: 2 months

Maximum hours per month: 60 hours/month

Gross hourly rate: 165 lei gross/hour

4. Scientific Researcher CS (1 position)

Specific requirements:

- Hold a bachelor's degree in medicine or pharmacy, or a degree from a long-term higher education program or the Bologna system, along with a master's degree in the field for which they are applying,
- be a doctoral student or hold a Ph.D.
- must meet the university's specific minimum standards, as follows:
 - a. must be the author of at least 5 scientific articles published in ISI Web of Science Core Collection journals with an impact factor, of which at least two must list the candidate as first author;
 - b. must be a member of at least one professional association;
 - c. must be proficient in at least one of the following languages: English or French, as evidenced by language certificates, with a minimum level of B2.

Project Activities: Scientific Researcher CS

- Participate in the implementation of research activities regarding the mechanisms of hepatic fibrosis regression, reversal of portal hypertension, and hepatocyte regeneration;
- Contributes to the development and operation of the tissue biobank (collection, processing, storage), in compliance with protocols and ethical standards;
- Participates in conducting experiments on the specific influence of drugs on the mechanisms under investigation (3RE);
- Performs data processing, contributes to statistical analysis, and uses bioinformatics tools;
- Contributes to the interpretation of results and the drafting of scientific papers;
- Participates in the dissemination of project results (articles, presentations).

Contract duration: 2 months

Maximum hours per month: 60 hours/month

Gross hourly rate: 165 lei/hour

To participate in the competition, candidates must submit their application materials by April 16, 2026, at 3:00 PM, to the Department of Research, Development, and Innovation, 4 Louis Pasteur Street, 3rd floor, room 6; contact person: Florina Hlatca

Contents of the application file:

- a) Application form for the recruitment and selection process (standard form attached to the recruitment and selection announcement—must include the title of the position for which the candidate is applying);

- b) CV, dated and signed on each page, in Europass format, specifying the project and the position sought by the candidate;
- c) Certified copies of the identity document or any other document proving identity, as required by law, as applicable (certification will be performed by the committee secretary by comparing the copies with the original documents);
- d) Certified copies of identity documents and academic records (certification will be performed by the committee secretary through comparison with the original documents);
- e) Original certificates/diplomas/certificates attesting to specialized training (originals are required for certification);
- f) Supporting documents attesting to length of service and/or experience in the field of study, or attesting to the specific professional experience required for the position (e.g., certificates regarding length of service and experience in the field of study, employment contracts, job descriptions, recommendations, etc.), certified copies;
- g) Criminal record or a sworn statement that the candidate has no criminal record that would render them ineligible for the position for which they are applying; the criminal record must be submitted by the successful candidate within 10 business days of the publication of the final result of the recruitment and selection process;
- h) A medical certificate attesting to good health, issued no more than 6 months prior to the recruitment and selection process by the candidate's family doctor or by authorized healthcare facilities;
- i) A statement of availability regarding the time allocated to the project, per day and per month;
- j) Consent regarding the collection, processing, and storage of personal data

Competition Schedule

The competition will consist of two stages as follows:

-Stage 1: Verification of the eligibility of the applications submitted by candidates. All CVs received and other submitted documents will be reviewed using the Recruitment and Selection Grid.

On April 17, 2026, the Selection Committee will post the results of the application review and the interview schedule on the website www.umfcluj.ro, indicating "accepted" or "rejected."

- Stage 2: Interview.

The candidates' knowledge and/or skills will be assessed through individual interviews. The interview will be conducted in accordance with the interview plan prepared by the recruitment and selection committee on the day of the interview, based on the evaluation criteria. The maximum possible score awarded to a candidate will be 100 points, and the minimum passing score will be 60 points.

Candidates' results for the interview stage represent the arithmetic mean of the scores awarded by the committee members and will be published on the website www.umfcluj.ro on April 21, 2026.

Appeals:

Any appeals must be submitted within one business day of the publication of the results of the application review and/or the interview, unless mandatory rest days (Saturday and Sunday) or legal holidays fall within that period, in which case the deadline is extended to the first business day following the publication.

Appeals will be resolved by the Appeals Resolution Committee.

The score awarded following appeals remains final.

The final result will be posted on the website www.umfcluj.ro on April 23, 2026.