

MINISTERUL EDUCAȚIEI ȘI CERCETĂRII  
UNIVERSITATEA DE MEDICINĂ ȘI FARMACIE "IULIU  
HAȚIEGANU" CLUJ-NAPOCA

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**UMF**  
UNIVERSITATEA DE  
MEDICINĂ ȘI FARMACIE  
IULIU HAȚIEGANU  
CLUJ-NAPOCA

**Registration No.1834/26.01.2026**

## COMPETITION ANNOUNCEMENT

FOR THE POSITIONS OF

Doctoral researcher / doctoral student – 1 position

WITHIN THE PROJECT titled "*Creating a Research Group of Excellence to develop cell and immune therapy technology to target the tumor microenvironment*", implemented under the Financing Contract no. 760278 /26.03.2024

The "Iuliu Hațieganu" University of Medicine and Pharmacy Cluj-Napoca organizes:

- based on the updated Justification Note no. 1590/22.01.2026 approved by the university management, regarding the competition of positions outside the organizational chart, within the project titled "*Creating a Research Group of Excellence to develop cell and immune therapy technology to target the tumor microenvironment*", implemented under the Financing Contract no. 760278 /26.03.2024

- based on MEC ORDER 3498/06.03.2025 regarding the approval of the *Internal Procedure for Recruitment and Selection of Personnel, for employment in positions outside the organizational chart, within projects financed from non-reimbursable external funds or from funds related to the Recovery and Resilience Mechanism (PLP 21) v3* for the "Iuliu Hațieganu" University of Medicine and Pharmacy in Cluj-Napoca;

### **The competition will be held as follows:**

- submission of competition files during: **28.01.2026-02.02.2026, 16:00**
- selection of files on **03.02.2026**
- submission and resolution of appeals regarding the stage of submission of files: **04.02.2026**
- interview on **05.02.2026**, location, "Iuliu Hațieganu" University of Medicine and Pharmacy Cluj Napoca
- submission and resolution of appeals regarding the interview stage: **06.02.2026**
- display of final results: **09.02.2026**

### **General conditions required for filling the positions:**

- has Romanian citizenship or that of other EU member states or states belonging to the European Economic Area or non-EU member states or the right to work on the territory of Romania;
- knows the Romanian language, written and spoken;
- has a state of health appropriate to the position for which he is applying;
- meets the educational requirements and, where applicable, seniority or other requirements specific to the position;

- has not been convicted of any crime.

### **1. PhD researcher (P16) – 1 position**

#### **Specific conditions:**

Graduate of long-term higher education in the field of medicine;

-PhD student in the field of medicine/hematology

-Expertise in statistical analysis/mathematics

#### **Project activities:**

1. Performing statistical analysis of the obtained data.

2. Informing about research in the field, reading specialized articles, launching working hypotheses and drawing conclusions relevant to one's own research.

3. Collaborating with team members in the activity of disseminating results and promoting the project.

4. Participating in working meetings that take place within the project.

5. Keeping a record of the basic needs of the laboratory and collaborating with the rest of the team members in ensuring a supply system with working stocks.

6. Delivering specifications for the acquisition of sequencing services necessary for the research activity.

**Contract duration: 2 months**

**Maximum hours/month: 92 hours**

### **2. Research technician (P20)-1 position**

#### **Specific conditions:**

-Graduate of short-term higher education in the field of medicine/medical assistant;

-Experience in the management of hematological patients involved in clinical trials

-Expertise in the monitoring and treatment of patients with multiple myeloma and malignant lymphomas

#### **Project activities:**

1. Collection of biological samples

2. Processing of biological samples

3. Collaboration with team members in the dissemination of results and promotion of the project.

**Contract duration: 2 months**

**Maximum hours/month: 92 hours**

In order to participate in the competition, candidates will submit their application files by **02.02.2026, 16:00**, to the Department of Research, Development and Innovation, Louis Pasteur Street, no. 4, 3rd floor, office 10, contact person economist Rodica Romitan.

#### **Content of the application file:**

a) Application for registration in the recruitment and selection process (standard application attached to the recruitment and selection announcement – will include the name of the position for which the candidate is applying);

b) CV, dated and signed on each page, in Europass format, mentioning the project and the position desired by the candidate;

c) Copies of the identity card or any other document certifying identity, according to the law, as appropriate (certification will be carried out by comparing the received documents with the originals by the secretary of the committee);

d) Copies certified for conformity with the originals of the identity and educational documents (certification will be carried out by comparing the received documents with the originals by the secretary of the committee);

e) Original certificates/diplomas attesting to the completion of specializations, (originals are required for certification);

f) Supporting documents attesting seniority in work and/or in the specialty of studies, respectively attesting the specific professional experience necessary for the position (e.g. certificates of seniority

in work and in the specialty of studies, employment contracts, job descriptions, recommendations, etc.), copies according to the original;

g) Criminal record or a declaration on one's own responsibility that he/she has no criminal record that would make him/her incompatible with the position for which he/she is running; the criminal record must be presented by the candidate designated as the winner within 10 working days from the publication of the final result of the recruitment and selection process;

h) Medical certificate attesting to the appropriate state of health issued no later than 6 months prior to the recruitment and selection procedure, by the candidate's family doctor or by the authorized health units;

i) Declaration of availability regarding the time allocated to the project, per day and per month;

j) Agreement on the processing and storage of personal data

## **Competition schedule**

The competition will consist of 2 stages as follows:

- **Stage 1:** Verification of the eligibility of the files submitted by the candidates. All CVs received and other documents submitted will be analyzed using the Recruitment and Selection Grid.

The selection committee will display on **03.02.2026** the result of the evaluation of the files and the schedule of the interview test on the website [www.umfcluj.ro](http://www.umfcluj.ro), with the mention "admitted" or "rejected".

- **Stage 2:** Interview.

The verification of the knowledge and/or skills of the candidates will be carried out through individual interviews. The interview will be carried out on **05.02.2026**, according to the interview plan drawn up by the recruitment and selection committee on the day of this test based on the evaluation criteria. The maximum possible score awarded to a candidate will be 100 points, and the minimum admissible will be 60 points.

The results of the candidates at the interview stage represent the arithmetic average of the scores awarded by the committee members and will be published on the website [www.umfcluj.ro](http://www.umfcluj.ro) on **05.02.2026**.

Resolution of appeals:

Any appeals will be submitted within a maximum of one working day from the display of the results of the file selection and/or interview, except in the case of mandatory rest days (Saturday and Sunday) or legal holidays, in which case the deadline is extended until the first working day following publication. The appeals will be resolved by the Appeals Resolution Committee and posted on the website [www.umfcluj.ro](http://www.umfcluj.ro) on **06.02.2026** for the file selection, respectively on **06.02.2026** for the interview test.

The score awarded after the appeals remains final.

The final result will be posted on the website [www.umfcluj.ro](http://www.umfcluj.ro) on **09.02.2026**.