

## SENATE

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**UMF**  
UNIVERSITATEA DE  
MEDICINĂ ȘI FARMACIE  
IULIU HAȚIEGANU  
CLUJ-NAPOCA

### Annex 5 to the Senate Decision no. 8 of July 25, 2024

#### STUDENT CODE OF CONDUCT

##### PREAMBLE

From the moment a person starts his studies at the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca (UMFIH), they assume a firm commitment to the profession of doctor, dentist, pharmacist, nurse, radiologist technician, dental technician, dietitian nutritionist, licensed cosmetologist or physiotherapist. It is therefore necessary for the student to adopt a behavior in accordance with the future professional status and with the values and norms of the academic community. The "Iuliu Hațieganu" University of Medicine and Pharmacy Cluj-Napoca wants to support the personal and professional development of each student, developing this code of conduct, a code that represents an ethical framework for their academic activity. Also, the University wants to create within its academic community a safe environment, based on trust and respect, between all its members: students, teaching staff (teaching, research and auxiliary) and administrative staff. As part of this community, students have both rights and responsibilities of equal importance in the smooth running of academic life. This code of conduct applies to all those who hold the status of student or doctoral student at the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca, at all study cycles: bachelor's, master's, respectively doctorate.

##### Chapter 1 - Student Rights

###### Art. 1

A) Free expression - students have the right to express their opinion on any subject, as long as the way in which they do so does not violate the provisions of this code of conduct or the legal norms in force, and does not violate the freedoms of those around them.

B) Personal autonomy - students have the right to make decisions and apply them regarding their academic, professional career, and personal life, without being constrained by other members of the academic community.

C) Non-discrimination - all members of the academic community have the right not to be discriminated against by anyone else (whether student or part of the University staff), regardless of the reason invoked (race, religion, nationality, ethnicity, marital status, gender, sexual orientation, age, political or social affiliation etc.)

D) Equal opportunities - students will benefit from the same opportunities and the same treatment with regard to all aspects of their academic life, without taking into account anything other than their academic performance (with regard to exam marking) and the other objective selection criteria mentioned in the University Charter (with regard to scholarships, international mobility, participation in various programs and projects etc.)

F) Confidentiality - students have the right to have their personal or professional data protected in accordance with the legal rules in force.

G) Information and defense - in case of a sanction or proposal of sanctions, the student has the right to be informed about the beginning of the procedure for penalizing him/her, and also to express his/her position verbally or in writing regarding his/her own version of events, in front of the Faculty management, the Disciplinary Commission, the University Ethics Commission or the Inclusion, Diversity and Equal Opportunities Office.

H) University representation - students have the right to participate in the management structures of the Faculty and the University, through representatives elected in accordance with the internal regulations of the student organizations, respecting the proportions stipulated in the University Charter. Any student has the right to run for the position of representative, provided that this right has not been withdrawn as a result of previous disciplinary or academic misconduct.

## Chapter 2 - Student Responsibilities

### Art. 2

The following points are considered by the University to be the student's responsibilities regarding his/her behavior inside and outside the University. Failure to comply with them is considered a violation of the code of conduct and entails sanctions from the management of the Faculty or the University. The cases will be judged by the Faculty management, by the Disciplinary Commission or by the University Ethics Commission, depending on the specificity and seriousness of the situation.

#### A) Academic fairness and integrity

The following are prohibited:

- a) Any kind of attempt to cheat or cheating exams, plagiarism, bribery, undue benefits, falsification or handing over works bought or made with the support of unauthorized persons or artificial intelligence, as well as facilitating these actions for other students, whether it is about writing the bachelor's thesis, dissertation for university studies offered by a bachelor's and master's degree and for master's degrees, doctoral studies, research activities, the publication of scientific articles or the presentation of papers at scientific events, will be sanctioned by the University according to the provisions of Chapter 3.
- b) Failure to comply with the rules of an exam (e.g. refusal to identify oneself or presentation of falsified identity documents, disruption of an exam)
- c) Failure to respect the right of access to the University's premises, making available the access codes to the electronic materials made available by the University (e.g. remote access to library resources).
- d) The audio-photo-video recording of the lectures or practical papers, as well as the distribution outside the University of the study materials made available by the academics, is strictly forbidden without the written consent of the person who holds the respective course/practical work, of any patients who appear in the material etc.
- e) Trying to resolve various conflicts or personal grievances through the media.

## B) Appropriate professional and collegial behavior

The following are prohibited:

- a) Using vulgar/inappropriate/aggressive language or manifesting inappropriate/offensive attitudes towards colleagues, University or hospital staff or patients etc.
- b) Manifestations lacking respect, empathy, compassion and integrity towards patients, expressed through both verbal and nonverbal language.
- c) Use of electronic devices during courses and traineeships, such as using mobile phones, laptops, tablets, smartwatches etc. for purposes other than academics, reading other materials or using headphones.
- d) Disturbance of the peace during courses and traineeships.
- e) Leaving the classrooms or practical work without the consent of the teaching staff. Otherwise, the student may be marked as absent.
- f) Attendance at teaching activities under the influence of substances of abuse (*translator's notice: alcohol and narcotic and psychotropic substances as defined in Law no. 339/2005 regarding the legal regime of plants, narcotic and psychotropic substances and preparations*), as well as their possession or distribution in the university space.
- g) Failure to respect health and safety of himself or others while on University property or while carrying out educational activities.
- h) Attitudes and messages, including online, that are intimidating, threatening, indecent or illegal relating to the university or members of the academic community.
- i) Damage to the furniture or equipment in the rooms and failure to notify the teacher of any irregularity observed regarding its proper functioning, since it may endanger the physical integrity of the next students or patients.
- j) Adopting a vulgar/inappropriate outfit. Thus, it is not allowed to attend courses, traineeships or practical work wearing pants/skirts/dresses of inappropriate lengths, transparent clothes, thematic costumes, clothes that present any writings that instigate to violence/hatred or that present inappropriate and vulgar messages. It is recommended that the clothing inspires confidence, professionalism, education and empathy in the patient, but also seriousness and respect in the teaching staff. Also, within the implementation of a dress code within the faculty or university, the student undertakes not to go beyond its limits.
- k) Failure to comply with protective clothing - the medical gown is considered mandatory for all practical work and traineeships, except in cases where teachers explicitly establish exceptions to this rule. Also, some chairs may impose, depending on the nature of the traineeship, additional requirements (cap, gloves, clinic suit etc.)
- l) Wearing protective equipment outside clinical or preclinical teaching spaces (laboratories, practical work rooms, medical institutions), as this can contaminate and endanger patient safety.
- m) Addressing University or hospital staff is done using both polite pronouns and the academic title appropriate to the teaching position (e.g. professor, associate professor, doctor etc.). If the student does not know the academic rank, it is recommended to address with the wording "Mr./Mrs. Doctor".

Failure to comply with the provisions mentioned in Chapter 2, letters a-k gives the teaching staff the right to intervene immediately in order to restore the climate necessary for carrying out the teaching activity, being able to ask the student/students involved to leave the space where the activity is carried out or, in serious cases, to request the help of the security service.

## C) Appropriate civic behavior:

- a) It is strictly necessary to comply with both national and European laws, valid for any citizen. Any form of crime, be it violence, threats, harassment, bullying, intimidation, sexual/physical assault on another person, including attempted sexual/physical assault on another person, destruction of the property of the University or the property of another, theft, possession of weapons and ammunition, distribution of substances of abuse (*translator's notice: alcohol and narcotic and psychotropic substances as defined in Law no. 339/2005 regarding the legal regime of plants, narcotic and psychotropic substances and preparations*) as well as any other legislative infringement not mentioned here, of a criminal nature, will automatically lead to expulsion and referral to the competent authorities.
- b) During their studies at the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca, the student is considered a member and representative of the academic community in society. Any immoral or illegal act undertaken, even if it is carried out outside the University premises, is considered an image damage and can be punished with internal disciplinary sanctions depending on the severity, starting with a written warning and going up to expulsion.
- c) The student's behavior on electronic platforms and social networks is considered as important as the behavior in everyday life. Any misconduct observed by the University staff or reported by them (such as aggressive, discriminatory language, e-bullying, defamation of someone or the institution, posting offensive, insulting or indecent pictures that affect the image of the University etc.) will be treated with the same measure as the other misconducts presented in this Code of Conduct.
- d) In any activity that the student undertakes outside of studies, regardless of its nature (religious, cultural or political), he/she assumes that his/her opinions and actions are personal and cannot be representative of colleagues or the University without the written consent of them or the institution.

D) Maintaining confidentiality. Personal information about patients, colleagues, members of the staff or the hospital may not be shared with third parties or made public without their written consent.

E) Provision of authentic information

- a) The provision of untrue information to University staff is prohibited in all cases (e.g. registration for a certain type of scholarships, international mobility, programs and projects, motivation of absences etc.). Failure to comply with this regulation entails sanctions depending on the severity, which can go as far as expulsion from the University.
- b) Electronic messages sent to the University or its staff must always be signed with their real name and other data that can help with identification (year, series, group). It is also recommended to use an appropriate email address and configure it so that the sender can be easily identified.
- c) The usurpation of identity or the use of a false name, both online and in courses, practical works, in discussions with the teacher or with the staff of the University, constitutes a serious offense and will be sanctioned according to the Regulation of professional activity of students (teaching activity) of the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca.

F) Feedback and permanent improvement. The University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca is committed to making constant efforts to improve the academic and social environment in which students can thrive, but, however, it cannot achieve this objective without the involvement of those concerned. Thus, the University considers it a responsibility of its students:

- a) To fill in the feedback forms regarding the teaching activity and the examination methods, while also respecting the accuracy of the information and the norms of language and behavior described in this Code of Conduct.
- b) To report immediately, through a written complaint to the Dean's Office or by informing the representatives, the deviations from the rules of conduct of both the teaching staff, the administrative staff, and other students, so that they can be resolved correctly and in a timely manner.
- c) To propose, in a civilized manner and in compliance with the formalities, changes to the rules of operation of the faculty and the university, to the extent that they notice that they no longer apply to the present context and period.

### Chapter 3 - Sanctions

#### Art. 3

The sanctions and the methods of applying the sanctions depending on the seriousness of the deviations are presented in the Regulation on the professional activity of students (teaching activity).

Sources:

- 1) Charter of the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca
- 2) Regulation of professional activity of students (teaching activity) of the University of Medicine and Pharmacy "Iuliu Hațieganu" Cluj-Napoca
- 3) Student Code of Conduct - SUNY Upstate Medical University of New York
- 4) Codul de conduită al studenților de la Facultatea de Automatică și Calculatoare, Universitatea „Politehnica” din București
- 5) Code D'éthique - Faculté de Médecine, Université de Montréal
- 6) Code of Conduct for Students - The University of Sydney
- 7) Student Code of Conduct 2023-2024 - Imperial College London
- 8) Code de Déontologie de l'Étudiant – L'Institute IFSE (Investment Funds Institute of Canada)
- 9) Code de bonne conduite de l'étudiant, Université de Namur

I have taken note of

Name \_\_\_\_\_

Signature \_\_\_\_\_